



The LEAN Communicator's Candidate Criteria Grid

Candidate:	Position:	Interviewer:
Selection Criteria	1-5 Rating*	Comments
Targeted skills match—what the individual has done in past jobs and what he or she has achieved		
Competencies—how he or she answers in response to the competency-related interview questions		
Fit with department culture		
Fit with organization culture		
Test <ul style="list-style-type: none"> ▪ Writing ▪ Editing ▪ Coaching/Emotional Intelligence case study 		

* For the rating scale:

- 1= Minimal match
- 2 = Passable match
- 3 = Average match
- 4 = Good match
- 5 = Excellent match